

ACHARYA INSTITUTE OF TECHNOLOGY

Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi, Recognized by Govt. of Karnataka and accredited by NBA (AE, BT, CSE, ECE, ME, MT)

Criterion 6- Governance, Leadership and Management Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Sl. No.	Description	Link to Relevant Document
1	Writeup	VIEW
2	PERFORMANCE APPRAISAL SYSTEM	
	Institutions Performance Appraisal System for Teaching and	<u>VIEW</u>
	Non-teaching Staff	
	Faculty Appraisal and Promotion policy	
	Sample Teaching faculty Appraisal Document	
	Sample Non-teaching staff Appraisal Document	
	HR Manual	
3	WELFARE MEASURES	
	Faculty Incentives Policy	<u>VIEW</u>
	List of Welfare measures	
	Sample Proofs for Welfare measures	
4	CAREER DEVELOPMENT AND PROGRESSION	
	Annual Report Highlighting Participation of Staff in Various	<u>VIEW</u>
	Development Programmes	
	• Staff Career Progression (Sample)	